



MAILING ADDRESS
 Horizon Trust Company
 P.O. Box 30007
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FOR OVERNIGHT NIGHT MAIL ONLY:
 Horizon Trust Company
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FEE SCHEDULE: 401K

SERVICE FEES	
Initial Set Up Fee Including Plan Document ¹	\$350 with Roth
Annual Fee	Fee
Year 1	\$445
Annually After Year 1	\$495
Annual Buy/Sell Transactions Included	4
Additional Buy or Sell Transactions	\$50

INCLUDED ADMINISTRATIVE SERVICES
Form SS4

Individual 401K includes Online Account Access

ADDITIONAL 401K ADMINISTRATIVE SERVICES	
Additional Participant ²	\$175
Rerun of contribution	\$150
Loans Default Fee	\$150
Loans Setup Fee	\$225
Distribution/Hardship	\$75
1099R	\$100
Form 5500 Preparation	\$325
Plan Amendment	\$150
Consultations and Custom Solutions	Hourly

CUSTODIAL FEES

Individual 401k Express Open ³ (recommended)	\$50	Late Fee	\$25 per 30 days
Check Fee	\$5	Plan Termination Fee	\$500
Cashiers Check	\$15	IRA Special Service Fee	\$100 per hour
Express Investment Processing Fee (same day/24hrs)	\$50	(this includes but is not limited to extensive research)	
Wire Fee	\$35 each	Auto Plan Loan Repayment	\$30 per year
Overnight Mail Fee	\$40	Special Document Handling Fee	\$5
Stop Payment (within 10 business days)	\$30 each	ACH declined/NSF	\$30
Returned Check Fee	\$30 each		

¹ Plan establishment document, Basic Plan Document, & IRS Determination Letter will be sent via email to be e-signed by our 3rd party administrator

² Additional participants are any 401k accounts opened under the same plan sponsor.

³ Express Account Open significantly reduces your transfer time. Fees subject to change with 30 day notice.

Signature : _____ Date : _____