



HORIZON TRUST COMPANY
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FEE SCHEDULE: 401K

| SERVICE FEES | |
|---|-----------------|
| Initial Set Up Fee Including Plan Document ¹ | \$350 with Roth |
| Annual Fee | Fee |
| Year 1 | \$445 |
| Annually After Year 1 | \$495 |
| Annual Buy/Sell Transactions Included | 4 |
| Additional Buy or Sell Transactions | \$50 |

| INCLUDED ADMINISTRATIVE SERVICES |
|----------------------------------|
| Form SS4 |

Individual 401K includes Online Account Access

| ADDITIONAL 401K ADMINISTRATIVE SERVICES | |
|---|--------|
| Additional Participant ² | \$175 |
| Rerun of contribution | \$150 |
| Loans Default Fee | \$150 |
| Loans Setup Fee | \$225 |
| Distribution/Hardship | \$75 |
| 1099R | \$100 |
| Form 5500 Preparation | \$325 |
| Plan Amendment | \$150 |
| Consultations and Custom Solutions | Hourly |

CUSTODIAL FEES

| | | | |
|---|-----------|-------------------------------|--|
| Individual 401k Express Open ³ (recommended) | \$50 | Late Fee | \$25 per 30 days |
| Check Fee | \$5 | Plan Termination Fee | \$500 |
| Cashiers Check | \$15 | IRA Special Service Fee | \$100 per hour (this includes but is not limited to extensive research) |
| Express Investment Processing Fee (same day/24hrs) | \$50 | Auto Plan Loan Repayment | \$30 per year |
| Wire Fee | \$35 each | Special Document Handling Fee | \$5 |
| Overnight Mail Fee | \$40 | ACH declined/NSF | \$30 |
| Stop Payment (within 10 business days) | \$30 each | 5500 Extension Filing | \$150 |
| Returned Check Fee | \$30 each | | |

¹ Plan establishment document, Basic Plan Document, & IRS Determination Letter will be sent via email to be e-signed by our 3rd party administrator

² Additional participants are any 401k accounts opened under the same plan sponsor.

³ Express Account Open significantly reduces your transfer time. Fees subject to change with 30 day notice.

Signature : _____ Date : _____