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INDIVIDUAL 401(K) FEES

Table with 2 columns: Services, Fees. Rows include Initial Setup Fee and Annual Fee after Year 1.

Included Administrative Services

Table with 2 columns: Service, Included. Row includes Form SS4.

Individual 401(k) includes Online Account Access

ADDITIONAL INDIVIDUAL 401(K) ADMINISTRATIVE SERVICES

Table listing various administrative services and their fees, such as Additional Participant, Loan Setup Fee, etc.

SERVICES & OPTIONAL FEES

Table listing optional services and fees, such as Express Account Open, ACH Declined / NSF Fee, etc.

Fees are subject to change with 30 days written notice. The annual fee is billed in the anniversary month each year. 1Plan establishment document, Basic Plan Document, and IRS Determination Letter will be sent via email to be electronically signed by our 3rd party administrator. 2Additional Participants are any 401(k) accounts opened under the same plan sponsor. 3Express Account Open is same day processing when establishing a new account. All Horizon Trust accounts require a credit card on file as a secondary payment option to establish an account. The credit card on file will not be charged unless indicated as the choice payment option or if the account does not have enough available cash for incurred fees.

Signature of Participant: [Signature Box] Participant Name: (Print or Type) [Name Box] Date: (MM/DD/YYYY) [Date Box]