

DESIGNATION OF BENEFICIARY

Individual 401(k) Account

O Horizon Trust Correspondence, PO BOX 27068, Newark NJ 07101

PART 1. PLAN INFORMATI	ON					
Plan Name:	Employer	Employer Name:				
Business Address: (Must be physical add	Apt/Unit/Ste:	City:		State:	Zip:	
PART 2. PARTICIPANT INF	ORMATION					
Title: First Name:	M.I.:	Last Nam	e:		Su	uffix:
Legal Address:	Apt/Unit/Ste:	City:		State:	Zip:	
Social Security Number: (###-#####	Date of Birth: (M	MM/DD/YYYY)	Email Address:			
PART 3. BENEFICIARY DES	SIGNATION					
I designate that upon my death, the as that predeceases me terminates com rata basis. If no beneficiaries are nam	pletely, and the percei	ntage share of a				
Current Marital Status Please select an option.						
I Am Not Married ! I underst	and that if I become mar	ried in the future,	I should review the red	quirements fo	or spousal conse	ent.
I Am Married I underst sign belo	and that if I choose to de w.	esignate a primary	beneficiary other that	n, or in additi	on to, my spouse	e should
Beneficiary Designation O Please select an option. When adding beneficiaries and the corresponding s	g beneficiaries, if the s			eneficiary(ie	s) changes, res	state al
No Beneficiary(ies)	Add Benefic	ciary(ies)	Rep	olace Benef	ciary(ies)	
I elect not to designate beneficiaries at this time and understand that I may designate beneficiaries at a later date.	named be continger plan bala does not previously	ate the individual(s) of pelow as my primary in the beneficiary(ies) of my ince. This list supplement replace, the benefic y designated by me pricon of Beneficiary form.	and/or qualified ents, but biary(ies)	named below or contingent qualified plan b	ne individual(s) or end as my primary a beneficiary(ies) of palance and hereby reviciary(ies) designation ne.	and/ my roke

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Beneficiary Information

If neither primary nor contingent is indicated, the individual or entity will be deemed to be a primary beneficiary. If more than one primary beneficiary is designated and no distribution percentages are indicated, the beneficiaries will be deemed to own equal share percentages in my qualified plan balance. Multiple contingent beneficiaries with no share percentages indicated will also be deemed to share equally. If any primary or contingent beneficiary dies before me, his or her interst and the interest of his or her heirs shall terminate completely, and the percentage share of any remaining beneficiary(ies) shall be incressed on a pro rata basis. If no primary beneficiary(ies) survives me, the contingent beneficiary(ies) shall acquire the designated share of my qualified plan balance. The total beneficiary share percentage designated MUST equal 100%. Treasury Reg 1.401(a)(9) defines an eligible trust as beneficiary as irrevocable or a revocable trust that it becomes reclassified as irrevocable upon death. If a revocable trust is listed as either a primary or contingent beneficiary, the account owner is responsible to ensure it meets the Plan requirements.

Title:	First Name:	M.I.: Last Name:	Suffix:	Share %:
Address	Σ:	Apt/Unit/Ste: City:	State:	Zip:
SN or I	EIN:	Date of Birth: (MM/DD/YYYY)	Relationship:	
Benef	iciary 2. Pri	mary Beneficiary Contingent Benef	ficiary	
Title:	First Name:	M.I.: Last Name:	Suffix:	Share %:
Address	Σ	Apt/Unit/Ste: City:	State:	Zip:
SSN or I	EIN:	Date of Birth: (MM/DD/YYYY)	Relationship:	
Benef	iciary 3. Pri	mary Beneficiary Contingent Benef	ficiary	
Title:	First Name:	M.I.: Last Name:	Suffix:	Share %:
	s:	Apt/Unit/Ste: City:	State:	Zip:
Address				

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PART 4. SPOUSAL CONSENT (If Applicable)

I am the spouse of the above-named participant. I acknowledge that I have received a fair and reasonable disclosure of my spouse's property and financial obligations. Due to the important tax consequences of giving up my interest in this qualified plan, I have been advised to see a tax professional.

I hereby give the participant any interest I have in the funds or property deposited in this qualified plan and consent to the beneficiary designation(s) indicated above. I assume full responsibility for any adverse consequences that may result. No tax or legal advice was given to me by the Plan Administrator or Employer of this qualified plan.

Signature of Spouse:	Spouse Name: (Print or Type)	Date: (MM/DD/YYYY)
! (Must be witnessed. See below.)		
The Plan Administrator will check here if the f	ollowing election does NOT apply. Se	e instruction on following page.
As a married participant in my employer's qualified re Pre-Retirement Survivor Annuities on the following pa account will be paid to my surviving spouse in the fo right to waive that form of payment.	ge of this form. I understand that when	I die, any amount remaining in my plan
I hereby elect to waive the requirement that my survive death in the form of a Qualified Pre-Retirement Survive has consented by reading and signing the statement	vor Annuity. I understand and agree th	
Signature of Participant:	Participant Name: (Print or Type)	Date: (MM/DD/YYYY)
her plan paid in the form of a Qualified Pre-Retiremen revoked unless my spouse revokes the above waiver. Signature of Spouse:		Date: (MM/DD/YYYY)
! (Must be witnessed. See below.)		
Witness Acknowledgement The signature of the spouse must be witness b (Witness applies to either or both waivers above.)	y a notary public or signature guarar	ntee as required.
Notary Public / Signature Guarantee:	Da	ate:
Participant Signature:	Da	ate:
Witness Signature:	Da	ate:

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About Qualified Pre-Retirement Survivor Annuities

If you are a married participant in your employer's qualified retirement plan, the law requires that any amount remaining in your plan account be paid to your surviving spouse in a certain manner at your death. This manner of payment, called a "Qualified Pre-Retirement Survivor Annuity," will provide your spouse with a series of periodic payments over his or her life. The size of the periodic payments will depend on the amount remaining in your plan account.

For example, assume that a participant dies with an account balance of \$10,000. If the balance is paid to the surviving spouse in the form of a Qualified Pre-Retirement Survivor Annuity, the annuity will provide the spouse with monthly payments of \$76.60. (This payment amount is an estimate based on the Individual Annuity Mortality Tables - 71 using a 5 percent interest rate with payments commencing at age 65.)

You may elect to waive the following:

- 1. The requirement that your surviving spouse be paid in the form of a Qualified Pre-Retirement Survivor Annuity, and
- 2. The requirement that your spouse be your beneficiary (only if applicable).

You may make either or both of the above elections beginning with the first day after which you become a participant in the plan. Any waiver election you sign before age 35 will become invalid the first day of the plan year in which you attain age 35. At that time you may again waive the Qualified Pre-Retirement Survivor Annuity and the requirement that your spouse be your beneficiary.

Your spouse must consent in writing to either waiver. You have the right to revoke any waiver that you have made at any time before your death. Your spouse must also consent to any subsequent changes of beneficiary.

If your vested account balance is \$5,000 or less at the time of your death, the plan administrator may make a distribution to your surviving spouse in a single sum cash payment even if you did not waive the Qualified Pre-Retirement Survivor Annuity.

Because a spouse has certain rights under the law, you should inform your plan administrator immediately of any changes in your marital status. A change in your marital status may require you to complete a new Designation of Beneficiary form.

For more information regarding Pre-Retirement Survivor Annuities, contact your plan administrator (employer).

Instructions for Waiver Election for Qualified Pre-Retirement Survivor Annuities

EMPLOYER: The Waiver Election is applicable to all money purchase pension plans, defined benefit pension plans, and target benefit plans. It also applies to profit sharing plans and 401(k) plans if you did not select the REA Safe Harbor found in your Adoption Agreement. If you did select the REA Safe Harbor provision and no existing plan assets are subject to the REA annuity requirements, place a check mark in the box indicating the QPSA section does not apply.

PARTICIPANT: You and your spouse must complete the Waiver Election section if the box has not been checked.

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